



**3B-the fibreglass company** ([www.3b-fibreglass.com](http://www.3b-fibreglass.com)) is a leading developer and supplier of fibreglass products and technologies for automotive, wind and performance composites applications. 3B operates manufacturing facilities in Belgium, Norway and India, as well as a dedicated R&D Centre and Customer Service Centre in Belgium. 3B is a dynamic company built on a rich heritage in fibreglass development and production, and on a special commitment to supporting its customers.

## 3B is hiring a MANUFACTURING ENGINEER

📍 Battice, Belgium

The **manufacturing engineer** is responsible for a full production line in the plant. (S)he manages people and controls manufacturing operations to deliver results in terms of safety, reliability, production volumes and cost effectiveness. (S)he integrates internal and external customers' expectations and takes an active part to meet the requirements. (S)he is also the safety leader of the production line. (S)he reports to the Battice plant's Production Leader.

### YOUR JOB RESPONSIBILITIES

- Drive the performance and the productivity of the production line process consistency to deliver process efficiency, product quality and volume targets
- Ensure the respect of specifications, rules and procedures of manufacturing processes in order to guarantee the highest level of customer satisfaction (both internal and external)
- Plan and manage production campaigns and guarantee performance, process resistance and sustainability
- Be responsible for the analysis of quality claims, identification of root causes and implementation of control plans
- Understand external customer needs and expectations and drive the line accordingly
- Network with QHSE, product development, customer technical support, sales...
- Identify, coordinate and manage continuous improvement projects on safety, quality and productivity (data analysis, observation, anticipation...)
- Develop an engaged team within the production line, including development of operators' competencies
- Adopt an exemplary behaviour regarding safety and participate actively in safety promotion and improvement

### YOUR PROFILE

- You hold a technical master's degree in applied sciences.
- A first experience in an industrial environment is a plus.
- You work in an organised and structured manner.
- You like people, demonstrate leadership and are able to create a network and a team spirit around you.
- You are an analytical thinker. You are detail-oriented and are able to envision the job as part of the larger company strategy.
- You are proactive and autonomous.

You will join an industrial company with a strong entrepreneurial mindset and strong values: respect & trust, integrity, reliability, team spirit, proximity. You will have the opportunity to work on ambitious programmes and develop your skills in various domains. You will be part of a dynamic team, passionate and committed to delivering manufacturing excellence.

Interested?

Please send your application to  
[jobs@3b-fibreglass.com](mailto:jobs@3b-fibreglass.com)

